

<b>Meeting</b>	<b>20th May 2021</b>	<b>Board of Directors</b>					
<b>Report</b>	<b>Agenda item 15</b>	<b>Five Year Strategy</b>					
<b>Purpose of the Report</b>	Decision		Ratification	X	Assurance		Information
<b>Accountable Executive</b>	Susan Gilby			Chief Executive Officer			
<b>Author(s)</b>	Ian Bett			Director of Transformation			
<b>Board Assurance Framework</b>	All	Five Year Strategy – this document covers all elements of the Trust BAF					
<b>Strategic Aims</b>	To define the Trust's strategy for the coming five years						
<b>CQC Domains</b>	Well Led						
<b>Previous Considerations</b>	Board Development Sessions Trust engagement sessions (internal and external stakeholders)						
<b>Executive Summary</b>	<p>The Trust's Five Year Strategy has been developed through a number of engagement sessions both with internal and external stakeholders over the last 18 months. The Executive Team has also undertaken sessions to develop this strategy. This document is the outcome of those engagement and development sessions.</p> <p>The document sets out the Trust's strategy for the coming five years which articulates our vision, ambitions and underpinning strategies.</p>						
<b>Highlights</b>	<p>Within this strategy the Board sets out a clear direction for the organisation, with a set of priorities and plans for the future.</p> <p>We have defined our Vision for the organisation as: <i>We will improve the lives of our community and provide excellence in healthcare, through partnership and innovation.</i></p> <p>We have identified a number of key supporting strategies that will be crucial in delivering our ambitions. This document sets out our priorities for the future and will support the collective ambitions of our local and regional partners across the wider Health and Social Care sector.</p> <p>The foundation to our delivery of this strategy will be through good governance and a culture of continuous improvement which will support and enable our staff to be the best they can be to deliver excellence in health and care for everyone that we serve.</p>						



<b>Recommendation(s)</b>	The Board is requested to:-  Approve this Five Year Strategy with an agreement to monitor its implementation and ensure it is reviewed at least annually.
<b>Corporate Impact Assessment</b>	
<b>Statutory Requirements</b>	All Trusts are expected to have a Trust strategy and this formed part of the CQC feedback
<b>Quality &amp; Safety</b>	The strategy outlines our ambitions in relation to Quality and Safety
<b>NHS Constitution</b>	The strategy outlines our ambitions in relation to the constitution
<b>Patient Involvement</b>	Patient and stakeholder feedback has been considered as part of the engagement sessions held in the development of the Strategy.
<b>Risk</b>	The strategy outlines our ambitions taking into account all current relevant risks.
<b>Financial impact</b>	The strategy includes the Trust's ambitions in relation to financial sustainability
<b>Equality &amp; Diversity</b>	The strategy includes the Trust's ambitions in relation to equality and diversity
<b>Communication</b>	This document is a public document and to be published internally and externally, as appropriate



## **Five Year Strategy**

### **BACKGROUND**

The Trust has undertaken a number of engagement sessions both internally and externally with key stakeholders over the last year and beyond. The Trust has had a very challenging year during the pandemic and this strategy has been developed with a sense of renewed optimism in how we as an organisation will rise to meet the challenges and opportunities over the coming five years.

### **PURPOSE**

The purpose of the paper is to outline the Trust's strategy over the coming five years. The Board is asked to approve this strategy with an agreement to monitor its implementation and ensure it is reviewed annually.

### **CURRENT POSITION**

This strategy has developed through a number of engagement sessions that include:

- Board development sessions
- Large scale internal and external stakeholder workshop
- Senior Leader engagement sessions
- Executive workshops
- Board workshops.

### **RECOMMENDATIONS**

The Board is requested to approve this Five Year Strategy with an agreement to monitor its implementation and ensure it is reviewed at least annually.