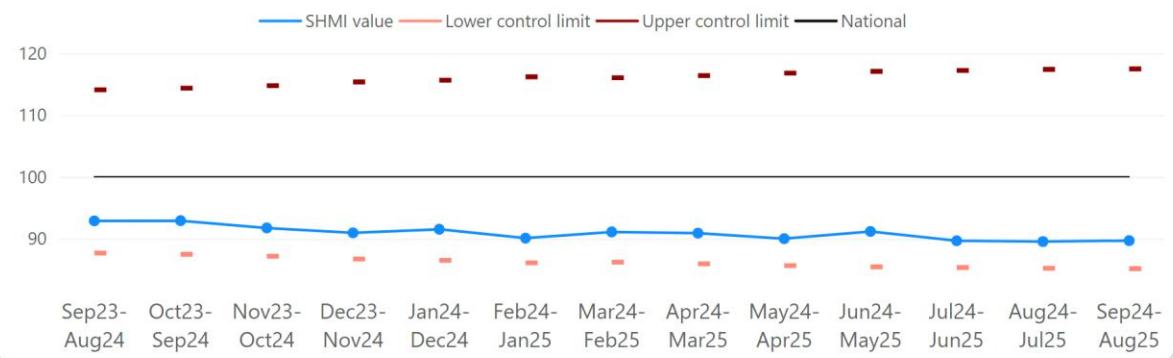
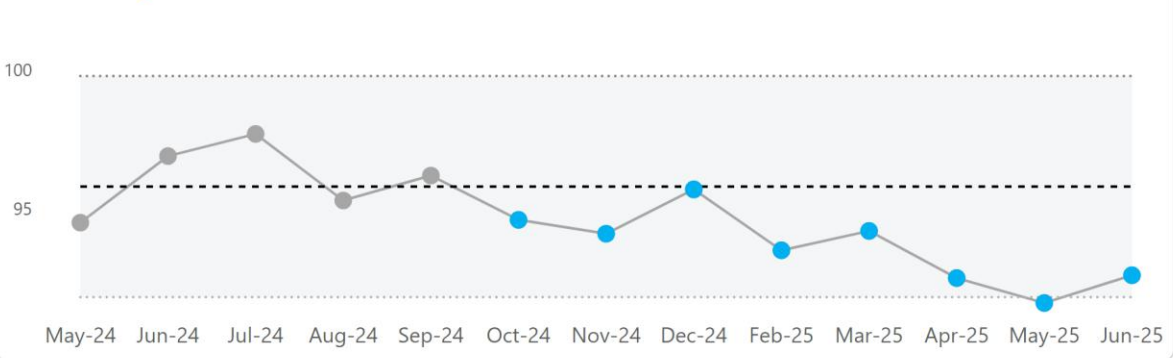


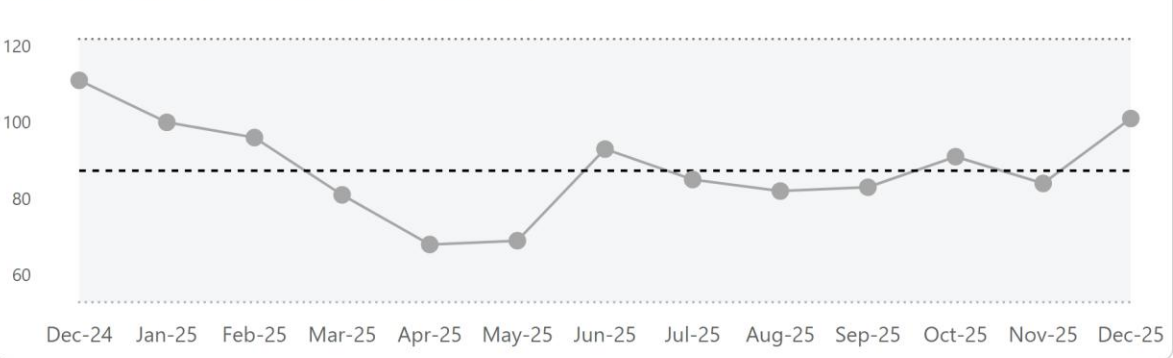
SHMI



Mortality: HSMR

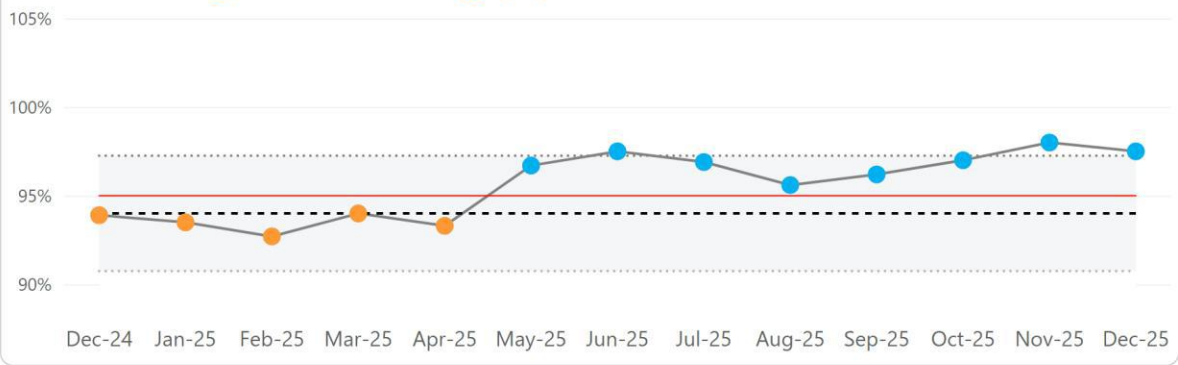


Mortality: Total inpatient deaths

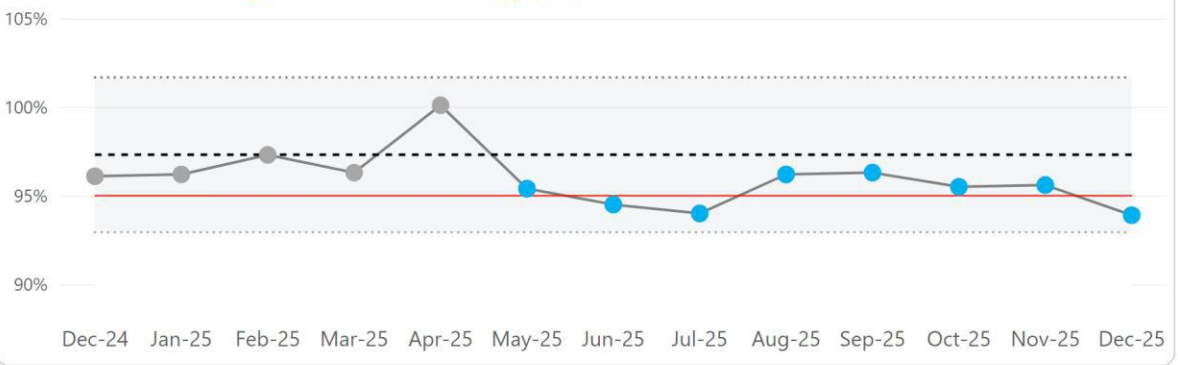


Metric	Period	Value	Variation	Assurance	Target	Benchmark
Mortality: SHMI	Aug-25	89.7				
Mortality: HSMR	Jun-25	92.6				
Mortality: Total inpatient deaths	Dec-25	101				

Fill rates: Registered Staffing (%)



Fill rates: Unregistered Staffing (%)



Metric	Period	Value	Variation	Assurance	Target	Benchmark
Fill rates: Registered Staffing (%)	Dec-25	97.5%	<div><div></div><div></div></div>	<div><div></div><div></div></div>	95%	
Fill rates: Unregistered Staffing (%)	Dec-25	93.9%	<div><div></div><div></div></div>	<div><div></div><div></div></div>	95%	

COCH IPR: Nurse Staffing Ward Breakdown

Owner: Sue Pemberton - Deputy Chief Executive Officer and Director of Nursing

Staffing level summary	
100%	Exactly the number of staff planned for
Below 100%	Fewer staff than planned
Above 100%	More staff than planned

95% minimum required to ensure safe staffing
95-100 is the optimal balance.

Ward Information			Staffing Rates						CHPPD					Falls		Skin Integrity	Medication	Staffing		Friends & Family		
Directorate	Ward	Occupancy	Total Reg	Total Unreg	Day Reg	Day Unreg	Night Reg	Night Unreg	Reg	Non-Reg	Actual	Planned	Nat Avg	Total	With Harm	HAPU	Admin Incs	Incidents	With Harm	Positive	Negative	Response
Urgent Care	Acute Medical Unit	50	100.61%	95.82%	98.76%	102.03%	103.95%	87.86%	4.5	3.8	8.3	8.5	9.7	12	1	2	8	2	0	94.12%	5.88%	10.30%
	Ward 33 Trinity Ward	34	92.64%	87.48%	85.45%	88.93%	101.41%	86.75%	3.3	3.4	6.7	7.4	27.0	4	0	1	1	1	0			
	Ward 40	11	92.45%	90.08%	88.34%	100.00%	103.23%	81.29%	3.3	3.8	7.2	7.9	15.9	2	1	0	1	2	0	0.00%	0.00%	0.00%
	Ward 42	16	139.39%	122.55%	117.13%	130.13%	167.74%	118.04%	3.5	3.6	7.1	5.4	15.0	1	0	0	2	0	0			
	Ward 43 Meadows Ward	16	106.45%	88.21%	101.01%	92.54%	125.81%	84.41%	3.4	3.9	7.4	7.7	8.0	3	0	1	1	2	0	85.71%	0.00%	14.58%
	Ward 44	28	100.87%	97.55%	89.29%	99.23%	114.82%	96.64%	3.5	3.3	6.9	6.9	13.7	3	0	3	3	0	0	71.43%	28.57%	10.61%
	Ward 45 Palace	25	95.53%	91.92%	90.67%	100.88%	103.23%	87.15%	3.1	3.3	6.5	6.9	8.1	1	0	2	2	0	0	77.78%	11.11%	13.43%
	Ward 50	28	97.77%	88.58%	90.22%	94.82%	105.29%	85.79%	3.8	3.3	7.1	7.6	8.7	10	0	1	0	0	0	33.33%	0.00%	10.34%
	Ward 51	28	94.80%	88.45%	88.21%	96.68%	101.35%	84.79%	3.7	3.4	7.1	7.7	8.1	11	1	1	4	1	0	66.67%	33.33%	10.34%
	Cardiology Unit	16	86.95%	87.98%	81.67%	88.45%	100.07%	87.12%	4.2	3.8	8.1	9.2	8.3	3	0	0	2	1	0	90.91%	9.09%	16.92%
	Respiratory Unit	38	96.69%	93.74%	95.10%	99.02%	99.03%	87.86%	4.2	3.9	8.2	8.6	7.1	4	0	0	2	2	0	92.86%	0.00%	10.37%
	Modular	20	96.23%	97.25%	92.15%	101.17%	104.33%	93.71%	2.9	3.1	5.9	6.1	8.1	2	0	1	0	0	0	50.00%	50.00%	9.52%
Planned Care	Emergency Dept Team		92.49%	95.73%	89.62%	99.27%	100.13%	87.54%	-	-	-	-	-	5	1	2	19	6	0	72.66%	19.53%	9.98%
	Ward 60 Haematology Oncology Suite		90.74%	78.94%	90.74%	100.00%	100.00%	78.94%	-	-	-	-	-	0	0	0	0	0	0	100.00%	0.00%	8.71%
	Renal Unit (Care)		82.64%	94.99%	82.64%	100.00%	100.00%	94.99%	-	-	-	-	-	0	0	0	0	0	0			
	Ward 52	28	96.34%	103.08%	90.88%	101.08%	101.73%	104.16%	4.3	3.9	8.2	8.2	8.7	3	0	0	1	0	0	75.00%	0.00%	5.88%
	Ward 53	28	95.71%	90.13%	93.67%	100.39%	98.92%	83.29%	3.3	3.0	6.4	6.8	8.1	6	0	1	3	0	0	75.00%	6.25%	21.62%
	Ward 54	28	100.53%	93.36%	96.88%	100.88%	106.42%	88.32%	3.3	2.9	6.3	6.5	9.1	2	0	0	0	1	0			
W&C	Ward 56	28	99.55%	93.31%	95.82%	100.00%	109.63%	87.32%	3.7	3.9	7.6	7.9	6.2	1	0	1	1	0	0	100.00%	0.00%	19.28%
	Critical Care	15	82.94%	83.81%	83.60%	85.19%	73.30%	68.54%	-	-	-	-	-	1	0	0	1	0	0			
	Bluebell Unit	24	105.52%	94.91%	99.33%	96.77%	113.04%	94.25%	3.1	3.2	6.3	6.4	8.1	3	0	2	0	0	0	0.00%	100.00%	3.85%
	EPH Stroke Rehab Unit Team	17	98.49%	96.09%	96.92%	98.39%	99.90%	95.27%	3.7	4.7	8.4	8.6	8.7	2	0	0	1	0	0	100.00%	0.00%	9.09%
TICC	Poppy Unit	19	75.43%	111.12%	97.27%	95.05%	46.67%	94.15%	1.8	4.4	2.4	3.9	8.0	2	0	2	0	1	0	100.00%	0.00%	18.18%
	Maternity Suite		93.92%	68.99%	93.78%	68.99%	94.15%	95.79%	33.1	1.9	35.2	2.7	9.0	0	0	0	0	0	0			
	NNU		94.03%	100.00%	105.05%	100.00%	79.13%	100.00%	20.9	0.0	22.2	0.0	8.7	0	0	0	0	0	0			
	Ward 29 & 30 Childrens' Unit	22	94.00%	110.93%	94.80%	123.21%	93.05%	103.44%	2.4	0.7	2.6	0.7	8.3	0	0	0	0	1	0			

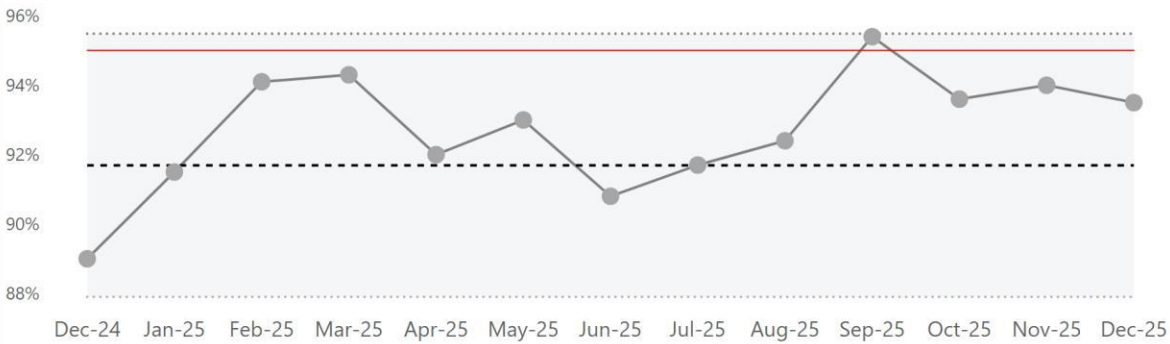
Registered Staffing Fill Rate Narrative

Each Ward area has a breakdown of their registered and unregistered staffing, as well as the breakdown of these figures for Day and Night. The Care Hours Per Patient Day (CHPPD) is also displayed, the national average is taken from the average CHPPD for the wards speciality.

FFT Breakdowns for positive, negative and response rate are also given. This is based on the patient's discharge ward, i.e. the last ward of treatment. Our average response rate for Inpatient FFT is 20%, so there can be some wards/areas that do not get many responses, you also see a few patients responding multiple times, so that shows for some of the EPH areas where the response rate is over 100%.

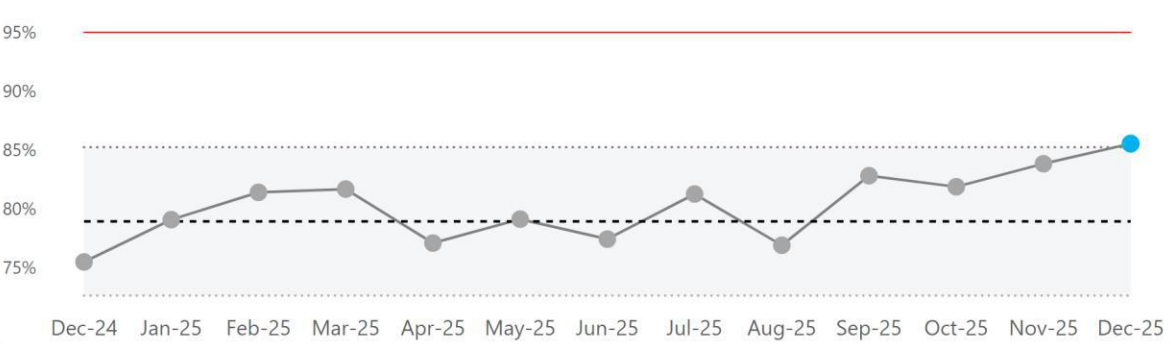
FFT is split into 6 options, very good, good, neither, poor, very poor and "don't know", for positive we look at very good and good, and negative is poor and very poor, thus you can see that some of the % do not total 100%.

VTE: Assessment Completed Compliance



Metric	Period	Value	Variation	Assurance	Target	Benchmark
VTE: 14 Hour Compliance	Dec-25	85.5%			95%	
VTE: Assessment Completed Compliance	Dec-25	93.5%			95%	

VTE: 14 Hour Compliance



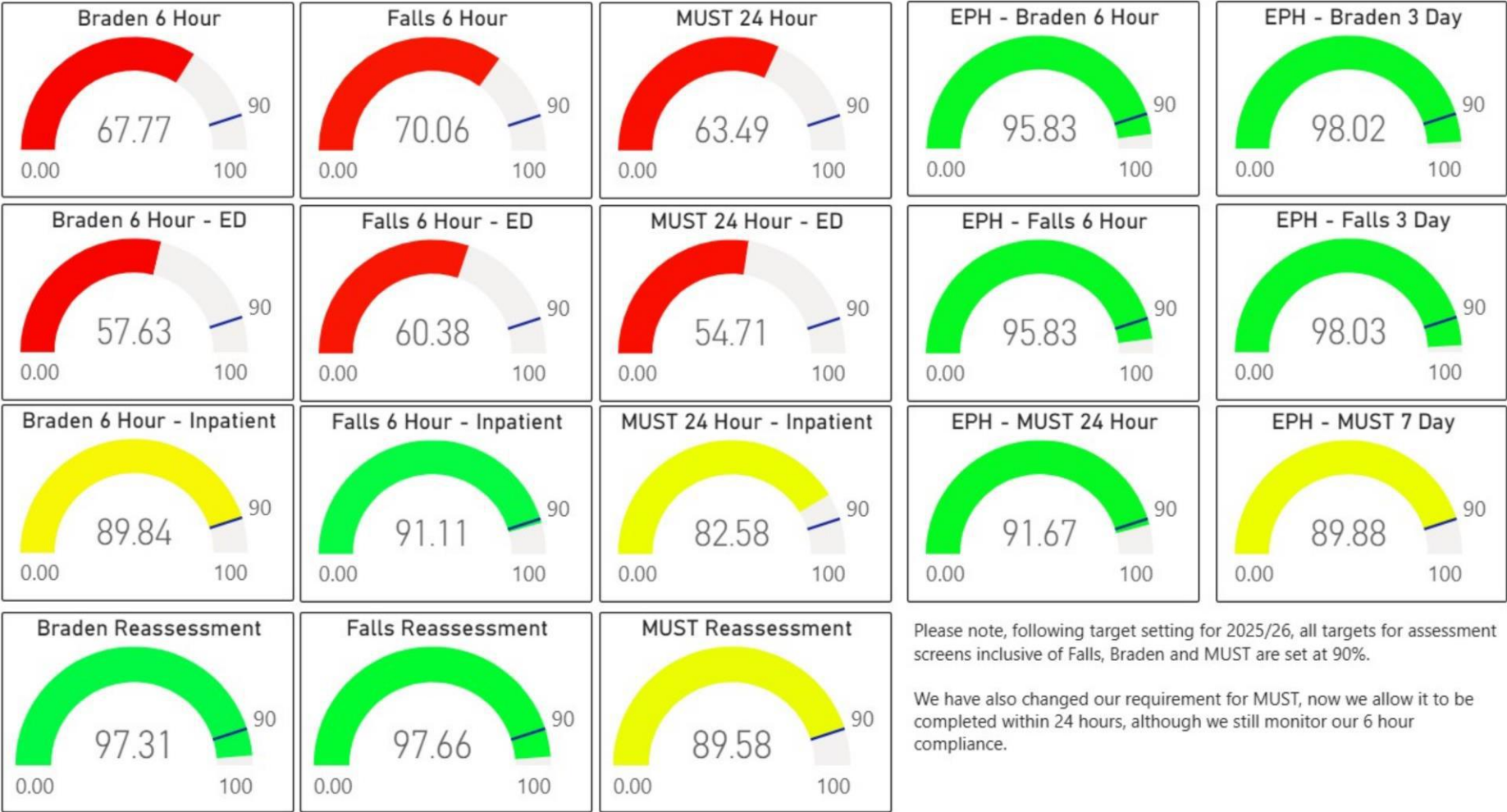
DQAM Narrative

The DQAM 'kitemarking' has been added to the IPR from September 2025 to provide assurance on the quality of data included within the report. **Following the Data Governance assurance process ('kitemarking') this metric has substantial assurance.**

VTE Compliance Narrative

Following the return of the national submission for VTE, a review of the data capture and definitions was undertaken. Following this it was identified that in order for a VTE assessment to be classed as valid, the result of a patient being at risk must be finalised on the system. This has resulted in a drop in compliance but is a more accurate reflection of patient care. Compliance is closely monitored on weekly reports

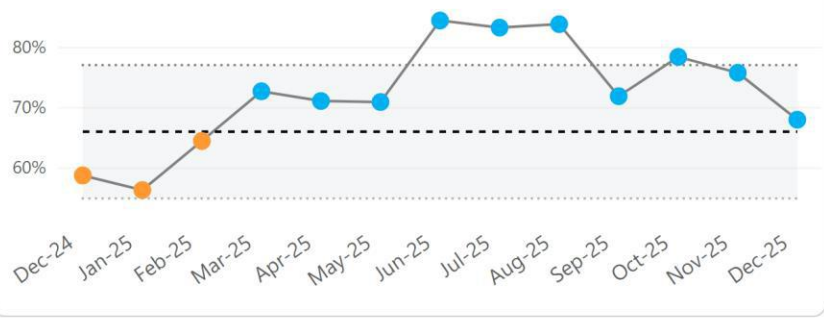
Dec-25



Assessment Screening Compliance Narrative

The above shows the monthly position and it is split between overall performance, ED and Inpatient, this is due to the clock starting from the time a patient has a decision to admit in ED, so if the patient spends the majority of their first 6 hours in ED, they are assigned to ED.

Overall Braden 6 hr Compliance



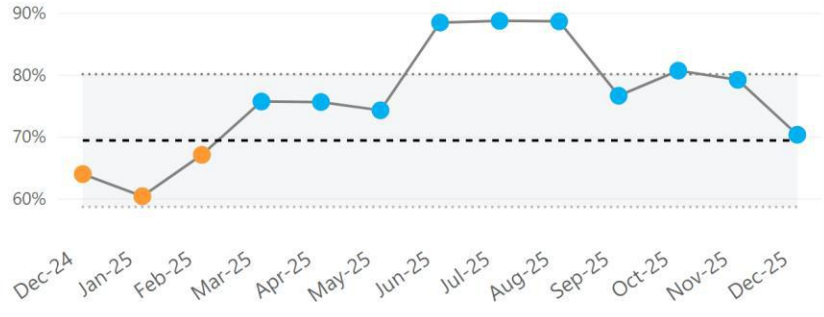
ED Braden 6 hr Compliance



Inpatient Braden 6 hr compliance



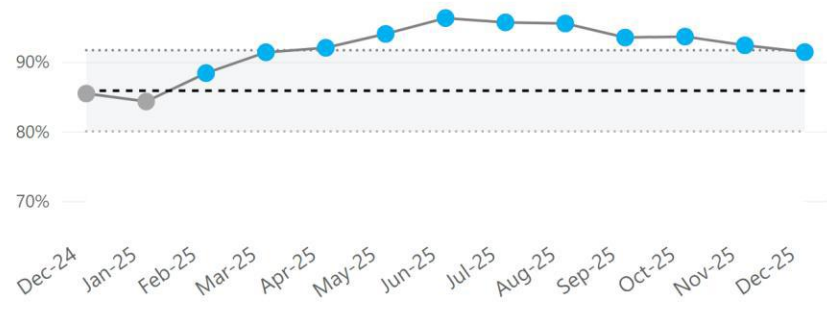
Overall Falls 6 hr Compliance



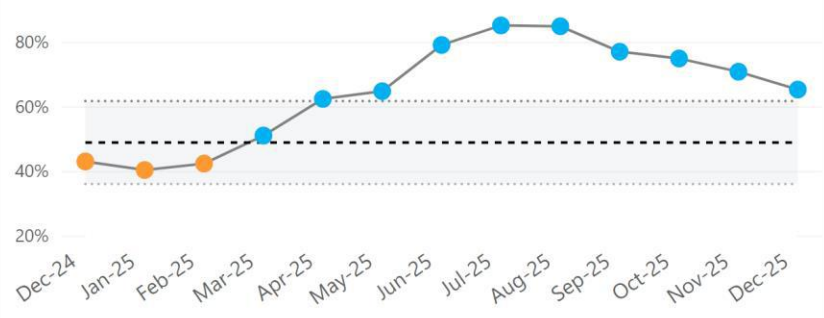
ED Falls 6 hr Compliance



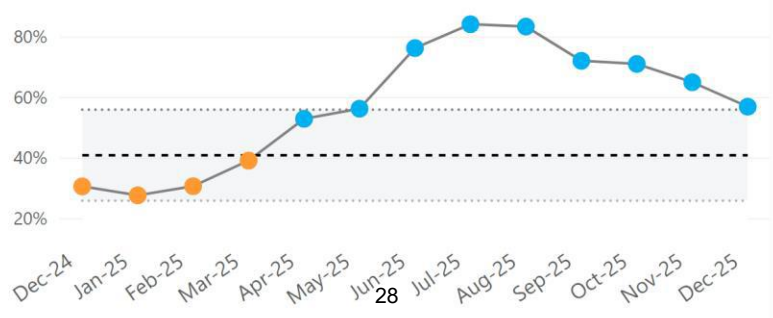
Inpatient Falls 6 hr compliance



Overall MUST 24 hr compliance



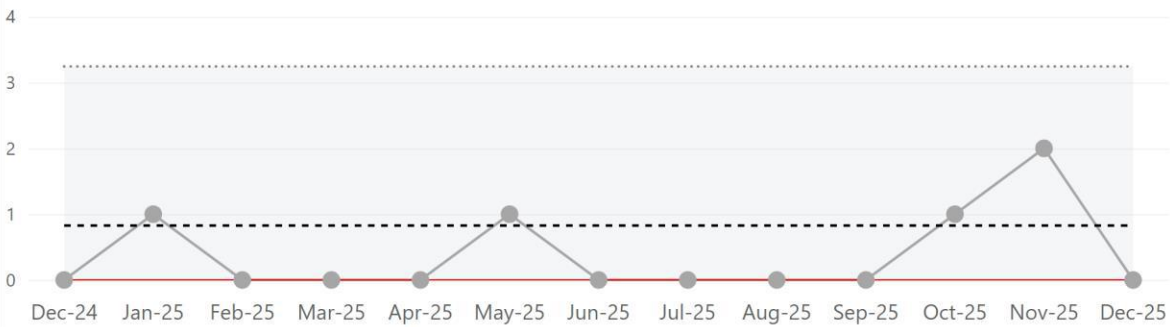
ED MUST 24 hr Compliance



Inpatient MUST 24 hr compliance



Incidents: StEIS reported incidents



Incidents: Mixed sex accomodation incidents

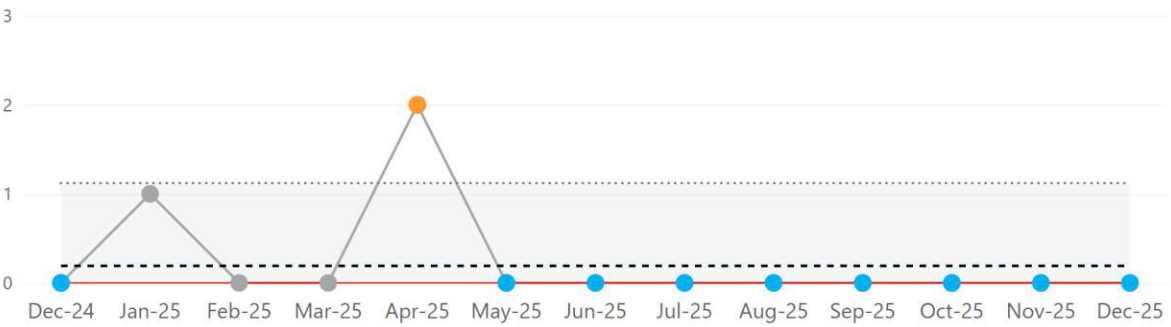


Serious Incidents Narrative

The Trust have reported six patient safety incidents to Strategic Executive Information System (StEIS) since April 2025, including two Never Events.

The Trust reported 2 MSA incidents in both November and December 2025 but both were deemed as justified due to the need for Cardiac monitoring and therefore are not required to be reported to NHS England.

Incidents: Never events

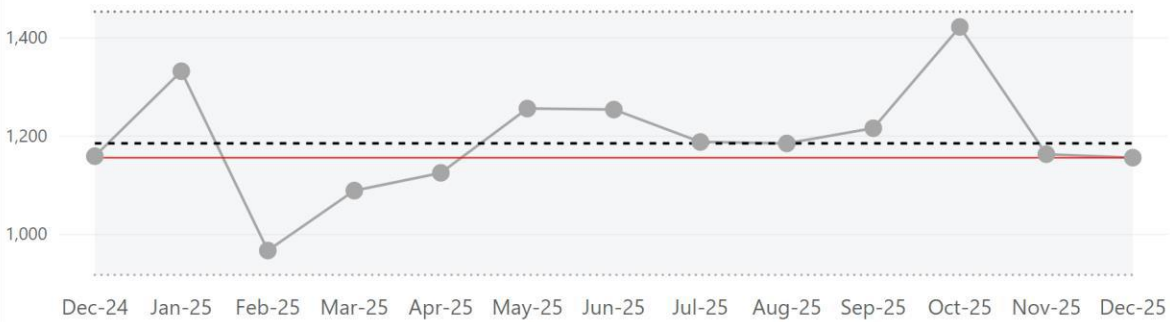


Metric	Period	Value	Variation	Assurance	Target	Benchmark
Incidents: StEIS reported incidents	Dec-25	0			0	
Incidents: Never events	Dec-25	0			0	
Incidents: Mixed sex accomodation incidents	Dec-25	0			0	

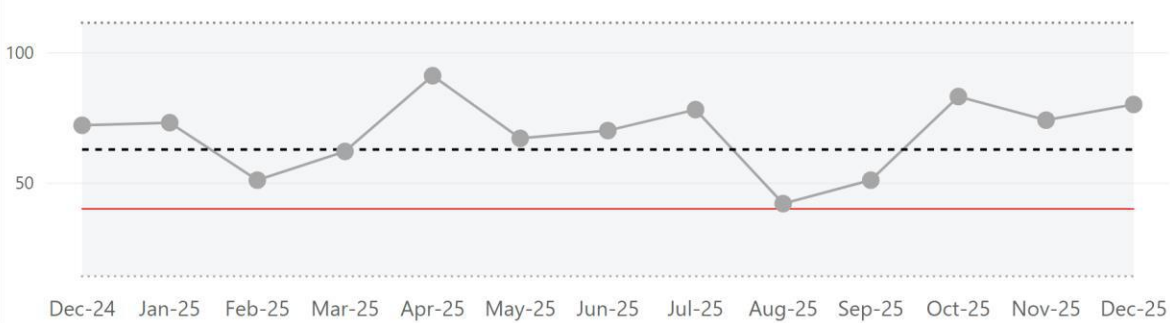
DQAM Narrative

The DQAM 'kitemarking' has been added to the IPR from September 2025 to provide assurance on the quality of data included within the report. **Following the Data Governance assurance process ('kitemarking') this metric has substantial assurance.**

Incidents: All incidents



Incidents: All incidents with moderate harm and above

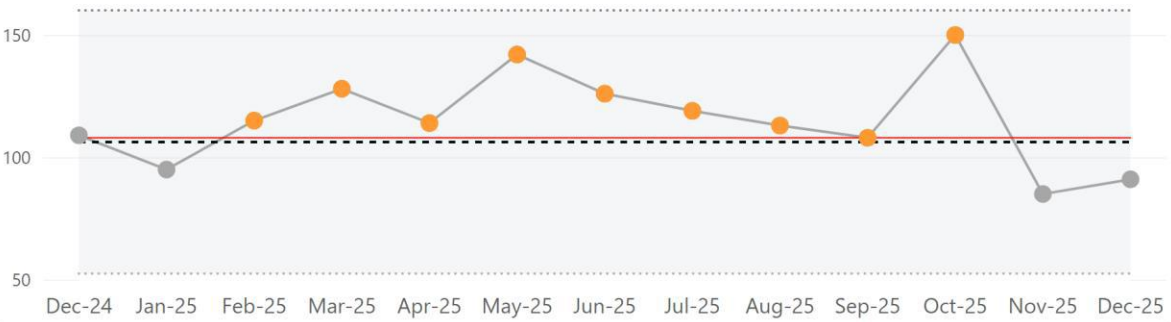


Incidents Narrative:

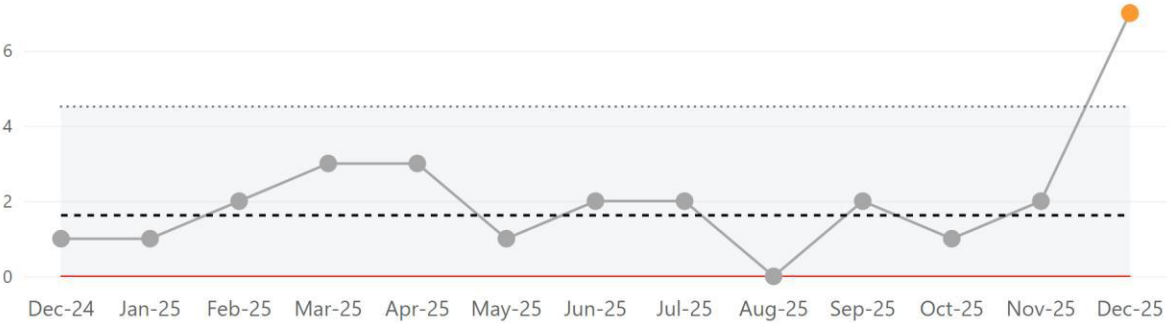
There were 81 incidents reported of moderate harm and above. 39 these incidents relate to skin integrity of which 25 were pressure ulcers present on arrival.

There were 69 moderate incidents and 12 severe. Of the severe 5 were relating to present on arrival pressure ulcers.

Incidents: Medication incidents

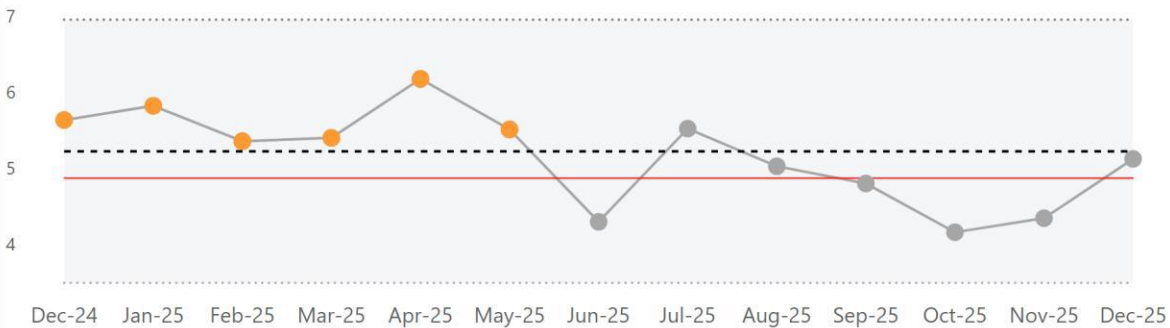


Incidents: Medication incidents with harm

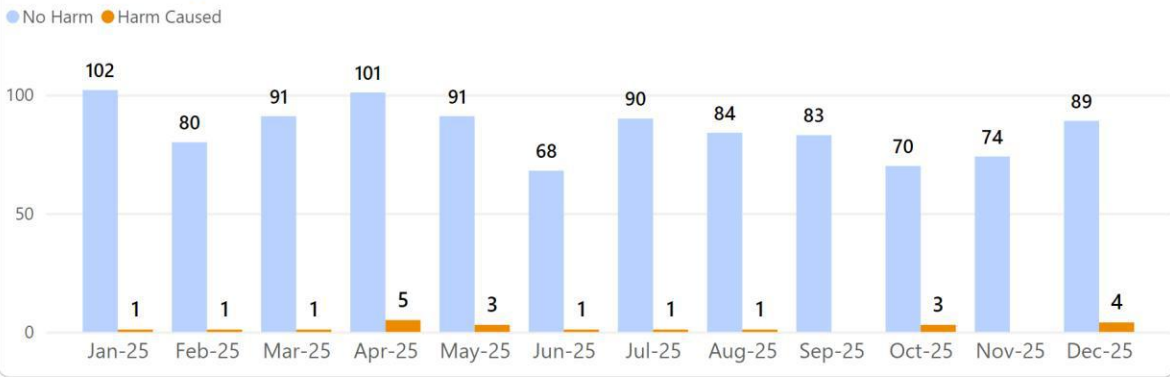


Metric	Period	Value	Variation	Assurance	Target	Benchmark
Incidents: All incidents	Dec-25	1155			1155	
Incidents: All incidents with moderate harm and above	Dec-25	80			40	
Incidents: Medication incidents	Dec-25	91			108	
Incidents: Medication incidents with harm	Dec-25	7			0	

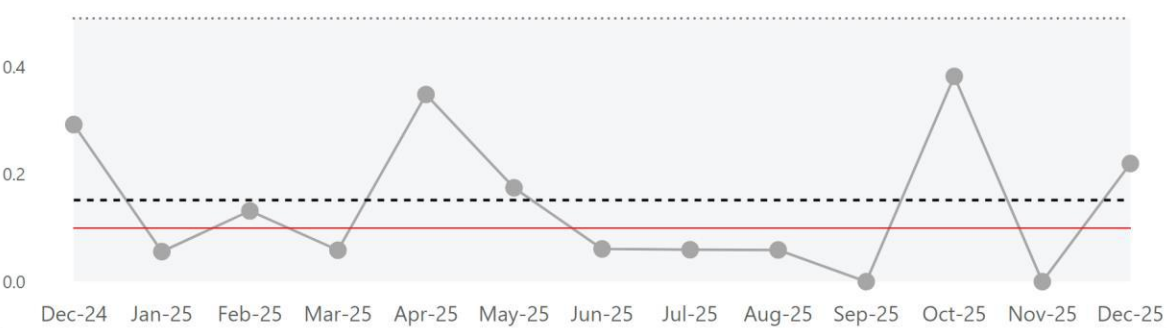
Falls: All - Rate Per 1000 Bed Days



Falls Split By Harm Caused



Falls: With Harm - Rate Per 1000 Bed Days

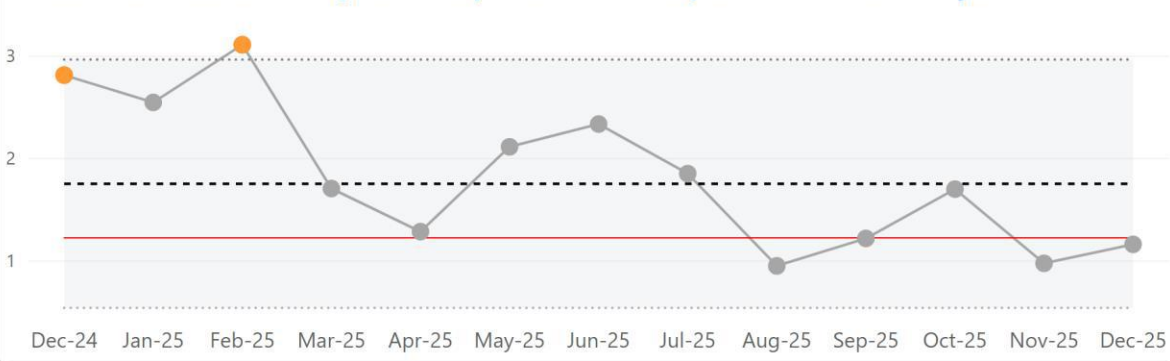


Metric	Period	Value	Variation	Assurance	Target	Benchmark
Falls: All - Rate Per 1000 Bed Days	Dec-25	5.12			4.87	
Falls: With Harm - Rate Per 1000 Bed Days	Dec-25	0.220			0.1	

Falls Narrative

Increase in overall falls reported in December with 4 falls with harm. The 4 falls with harm occurred in 4 separate clinical areas. All 4 patients sustained a fracture, wrist, pubic rami, knee and acetabular. 2 falls occurred either in bathroom or way to bathroom, one was an assisted fall, and one was unwitnessed. Full falls reviews either underway or completed

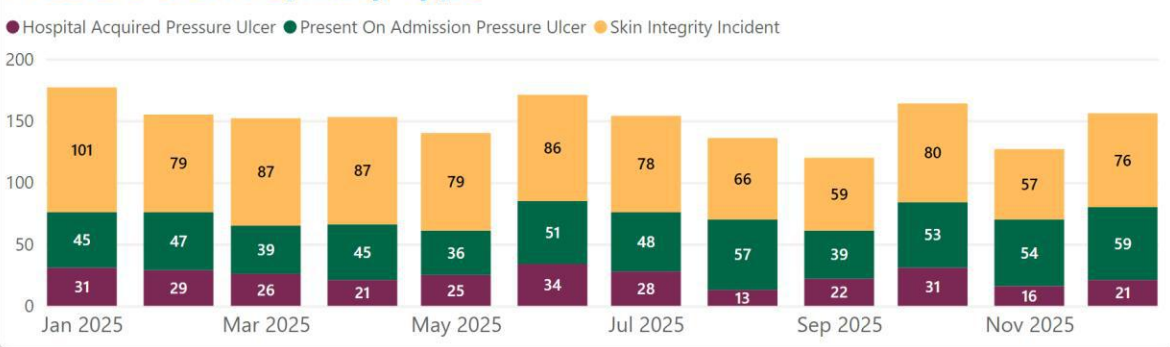
Pressure ulcers: Hospital acquired - Rate per 1000 bed days



Pressure ulcers: Present on admission - Rate per 1000 bed days



Pressure Ulcers split by Type



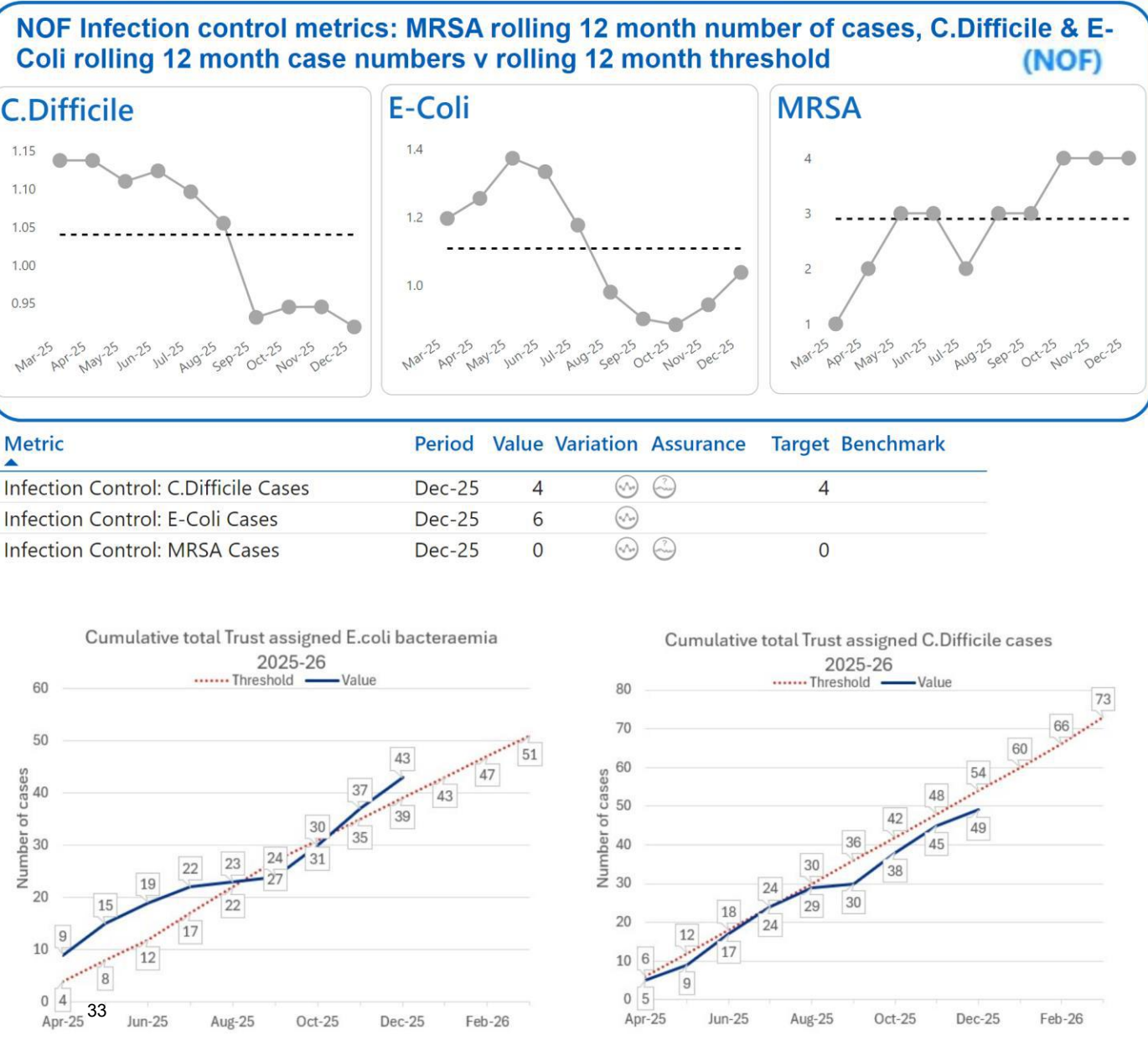
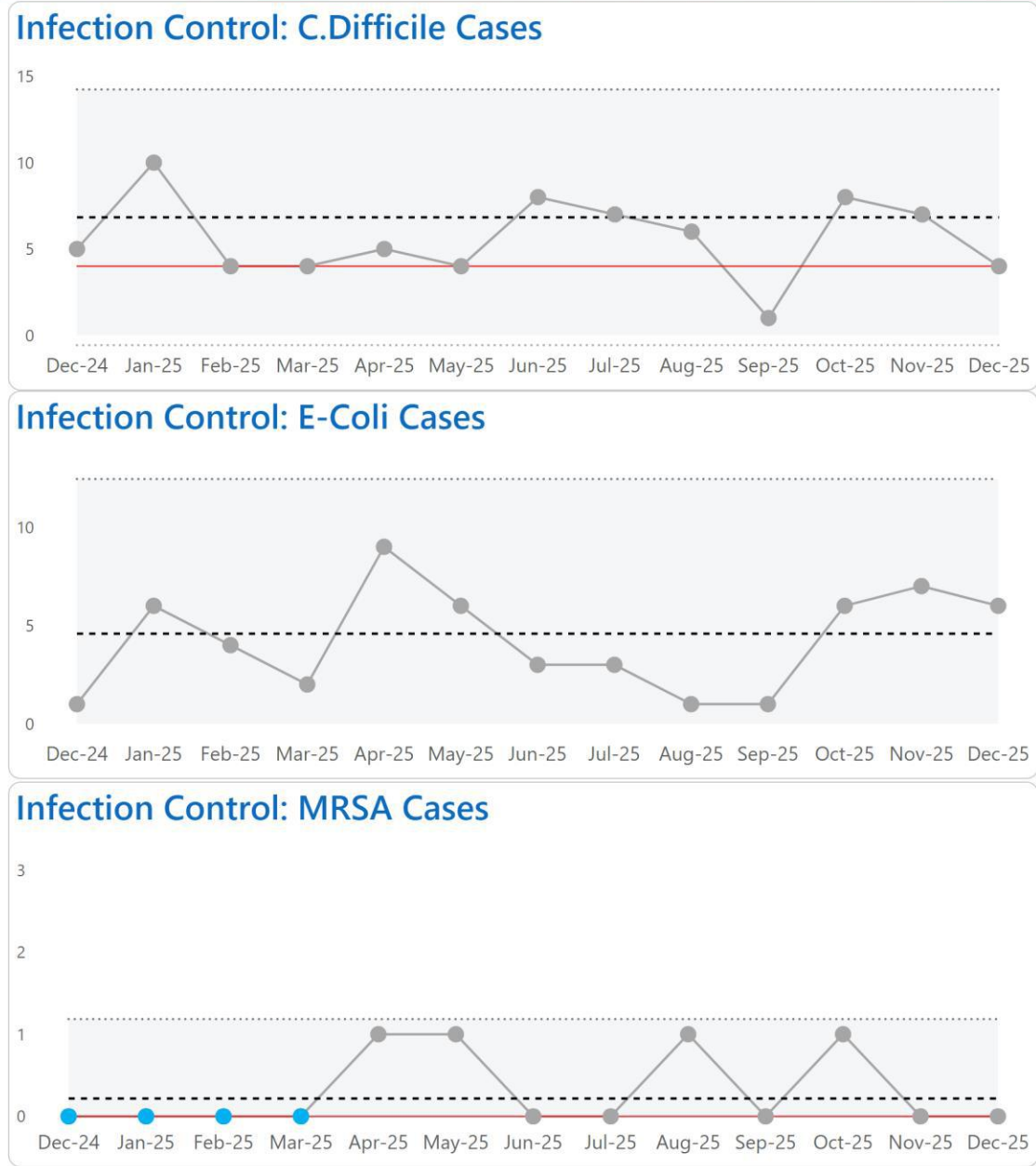
Metric	Period	Value	Variation	Assurance	Target	Benchmark
Pressure ulcers: Hospital acquired - Rate per 1000 bed days	Dec-25	1.16	<div></div>	<div></div>	1.22	
Pressure ulcers: Present on admission - Rate per 1000 bed days	Dec-25	3.20	<div></div>			

Pressure Ulcers Narrative

Considerable work has been done to move our Pressure Ulcer reporting in line with national standards, the Trust has finalised what we consider a Pressure Ulcer and what is considered a Skin Integrity Incident. This new methodology dates back to April 2024 explaining the step changes in place. The chart on the right is inclusive of all Skin Integrity Incidents. We have now amended our reporting again in line with national guidance, Deep Tissue Injuries will now sit under Skin Integrity but will not be part of our Pressure Ulcer numbers.

There is now a weekly review of Pressure Ulcers with a focus in the Emergency Department to ensure patients are receiving appropriate mattress types on admission to reduce the risk of pressure ulcer occurrence or deterioration of existing pressure ulcers. There is also a focus on undertaking skin inspection on admission to the Emergency Department with body map and photographs to provide evidence of pressure ulcers on admission.

The SPC chart to the left identifies lapses in care that have led to a Pressure Ulcer developing, as this gives an indication of the total numbers that were avoidable. We can see a significant spike in Feb-25, with 3 allocated to Ward 51, 3 allocated to Ward 33, 2 to Ward 50 and 1 to respiratory. The key themes related to mattresses being required sooner, dietician referrals being required and a lack of documentation. Lapses are identified when the Pressure Ulcer review has been completed at the Trust's weekly Pressure Ulcer review meeting, and thus can be reported after the incident has been opened.



The Trust has implemented new Sepsis reporting and the data shows internal metrics relating to patients who were diagnosed with Sepsis in their first Finished Consultant Episode (FCE), we then look back to the ED spell of those patients and see whether - upon a elevated NEWS score - that the correct sepsis protocols were followed:

- 1) Observations within an hour of arrival
- 2) Clinical assessment within an hour of elevated NEWS (high risk) or 3 hours (moderate risk)
- 3) Antibiotics administered within an hour of elevated NEWS (high risk) or 3 hours (moderate risk)

With Clinical Assessment being timed on antibiotics being prescribed, as only the appropriate staff can authorise the prescription.

We expect the IPR metrics to develop as we review the roll out of the EPR solution.

	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Benchmarking compared to regional figure (AQ - July 25)
Observations carried out within 60 mins	91.7%	95.1%	96.4%	93.8%	100.0%	92.6%	94.1%	91.7%	91.80%
Clinical assessment compliance	85.4%	68.3%	60.7%	84.4%	86.7%	70.4%	85.3%	91.7%	60.50%
Antibiotic compliance	54.2%	56.1%	42.9%	65.6%	73.3%	59.3%	79.4%	83.3%	68.10%